



Hotel Le Meridien Goa, is located in Calangute 37 Km to north from the Dabolim Airport and 40 Km from the Vasco Da Gama Railway Station and is well connected by Road.

Registration Forms:

PCI Members: Please send your application to **Mrs. Archana Mudgal**, Registrar cum Secretary, Pharmacy Council of India, New Delhi on or before 25th August, 2018.

Principals / Deans / Head of the Department & Others: Please send your application on or before 01st Sept, 2018 along with registration fees of Rs. 12,000/- (inclusive of GST) drawn in favor of 'IACP' payable at Chennai to:

The Administrative Officer,

Indian Association of Colleges of Pharmacy
"Prasanna Enclave", First Floor, No.30, Bharathi Avenue -
- Second Street, Kotturpuram, Chennai - 600 085.
Tamil Nadu

Tel. No: 044 - 2442 2211
Fax No: 044 - 2442 2211

Email: contact@iacp.org.in
Website: www.iacp.org.in

2nd Leadership Development Conclave



For Information Contact

Registrations
Dr. B Jayakar
jayakar61@yahoo.com
Mobile: +91 9362104518

Scientific Program
Dr. T K Ravi
pha_sripms@yahoo.com
Mobile: +91 9842434412

Accommodation
Shri. Jaypal Reddy
jaypalt@yahoo.com
Mobile: +91 9000001957

Key Information

- **Last date for submission of application:** 1st September 2018
- **Intimation of selected candidates:** 5th September 2018
- **Registration per Delegate:** Rs. 12,000/- (GST Included)
- **Registration at Venue:**
14th September 2018 (14:00 hrs Onwards) to
15th September 2018 (till 08:00 hrs)
- **Departure:** 17th Sept 2018 by 14:00 hrs
(Delegates desiring for additional stay will have to make their arrangements at their own costs)

15th to 17th September, 2018



Theme
Nurturing the
Next Generation Pharmacy Leaders

Venue
Le Meridien Goa
Aguada Siolim Road, Calangute, Goa

Preamble: After the success of the Leadership Development Conclave held at Trivandrum, Kerala during May 2017, once again the Indian Association of Colleges of Pharmacy (IACP) has planned to help more Pharmacy professionals to develop themselves for becoming next generation leaders who can help to realize their objectives. The Pharmacy Council of India (PCI) again has agreed and is co-sponsoring the **'The Second Leadership Development Program'** which will help to identify, train and nurture future Pharmacy leaders of the country. Hence the Council in association with IACP has now proposed to organize the **second** edition of Leadership Development Conclave at **Goa in Le Méridien Goa, Calangute**, between **15th to 17th September, 2018 Leadership Development Program (LDP):** As the global competition intensifies, visionary organizations are investing in a pipeline of emerging leaders who can help them build and secure a competitive edge. The **Leadership Development Program (LDP)** speeds this time-consuming process by equipping upcoming academics with a broader understanding of the leadership needs and challenges, besides getting a more integrated view of the profession. We wanted you to emerge from this second LDP ready to drive change, innovate and grow in the pharmacy profession.

What can you expect? : LDP is designed for emerging leaders who will assume the integrated responsibilities of leadership at professional, institutional and University level. It's comprehensive and holistic approach broadens your understanding of core administrative functions and deepens your confidence to take on greater cross-functional responsibility. With a broader grasp of management and greater confidence. You will return to your organization / department / institution with a personal action plan for identifying new sources of growth and addressing the key challenges faced by your Organization / Department / Institution / University. The result will be a personal and professional transformation that contributes to your own and Organization's success planning while strengthening its competitive position. You will:

- Gain knowledge of leadership functions and build foundational skills to integrate these functions in your life.
- Examine new techniques for driving results throughout your organization/institution and elsewhere.
- Formulate a holistic approach for identifying problems, formulating solutions, and adapting to change
- Build strategic skills for effective decision-making, strategy development and implementation
- Expand your capacity to lead cross-functional initiatives and collaborative projects amid challenging situations.
- Develop a personal leadership philosophy and presence that reflect greater knowledge, capabilities and insight.

Course of Study: The course of study at the Second Leadership Development Conclave has focused on leadership, change and innovation. The program builds first, on your foundational leadership skills; second, presents a cross-functional approach; third, hones your strategic skills through the peer challenge; and fourth, sets the stage for leading innovation and meaningful change. Two important program components that contribute to the personal and professional transformation sets LDP apart.

Personal Case Study: Your LDP lessons come to life through a personal case, which enables you to address a specific challenge in your organization through an in-depth strategy and implementation plan. In the next phase you will identify the scope, the challenge, and then build your strategy throughout the course of LDP. During this process, your working group will provide feedback that you can use to develop an effective and realistic leadership approach.

Professional Coaching: Your coach for the designated working group will help you develop your unique leadership style and create a personal action plan for ongoing development. All coaching sessions are strictly confidential, giving you the freedom to share your personal goals and professional challenges. Through a customized, 360-degree assessment of your current skills, you will examine your leadership and management strengths and identify areas for improvement. Building your confidence and presence to achieve more power and influence in new situations; understanding the critical relationship between leadership and accountability; developing greater language skills and cultural awareness throughout your organization to compete locally and globally; and examining how economic, political, and social forces shape the global environment.

Some of the lecture topics include:

- Deans professional and personal development and empowerment
- Leadership and Strategy – responsibility and motivation
- SWOT Analysis (awareness, proactivity)
- Change management (identifying, engaging /managing the key stakeholders) & Time Management
- D.I.S.C. Personality Test & Expanding and enhancing collaborations
- Continuous Quality Improvement

Who can participate? : Leadership Development Program is designed specifically for star contributors and all those who have a passion to evolve as a leader from any of the colleges approved by the Pharmacy council of India and also the PCI members and who have at least 5 -10 years of work experience Principal, Dean, Head of the Departments, Division Heads, Council Members are considered to be outstanding prospects for increased leadership responsibilities within their organization/ department / institute.

Faculty: At LDP, you will meet recognized thought leaders, skilled educators, groundbreaking researchers, entrepreneurs, diplomats and senior administrators. As a group, the faculty leverages their expertise to create new knowledge and enduring concepts that shape the practice of management around the world. Individually, they offer insights from their own practice-based experience. The result is a teaching team that exposes you to multiple perspectives while challenging your thinking on many levels.

- **Mr. Michael J. Rouse**, Assistant Executive Director, Professional Affairs and Director, International Services, Accreditation Council for Pharmacy Education (ACPE), Chicago, Illinois, USA

- **Dr. sc. Arijana Meštrović**, Competency Development Manager, Consultancy and Education, Pharma Expert d.o.o., Dunjevac 2, Croatia

Application Process: Program participants must submit their completed application, statement of motivation and all other required documents **on or before 01 September, 2018** in order to review the application, by the Committee. To apply, you may download and submit the application form from our website www.iacp.org.

Please answer all questions completely and the admission committee will only consider completed applications. After reviewing your application and making the necessary edits or corrections, print or copy the application for your records. To optimize the learning experience and maximize the exchange of ideas, the committee selects a class that balances each participant's experience, the scope of his or her current responsibilities, and the discipline. Once the review process is over, you will be notified before **05th September, 2018** regarding Committee's decisions. If you need to cancel or defer participation, you must submit your request in writing before **10th September, 2018** so that candidates in the waiting list will be given opportunity. Due to limitation in the availability of accommodation, the program will be able to accommodate only **100** participants and they will be **accommodated** at the venue on **twin sharing** basis. Participants if they, so desire may make their own arrangements too but will have to be present in the program fully on all the three days to become eligible for receiving the certificate. The program fee is valued at **Rs 50,000** per person and covers, books, case materials, accommodations, and all meals. However to motivate the faculty for participation without inhibition the registration charges are fixed at **Rs. 12,000/- (Inclusive of GST)** per delegate and the balance is being supported by the IACP and PCI from their resources.

Requirements: All participants are required to bring their own laptops for preparation of reports and carrying out assigned exercises.

Dress code: Formal/ Smart Casual